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| Name: Addison Babcock | | | Section: E | Due Date: Sept 12 |
| Day: | Unit: | Article Title: Thinking About Leadership | | |

# Cronin gives a definition of leadership which differentiates leaders from managers. Do you agree with his position? Why or why not?

I think the point he was getting at is that managers deal with a smaller scale than leaders. I tend to agree with this. Managers deal with the day-to-day activities of an organization while leaders set the vision and the goals.

# Croning identifies seven key ingredients necessary for effective leadership. Consider your personal experiences and consider what you might add and/or subtract from Cronin’s recipe.

I would add that leaders need to be able to learn from their failures and the failures of others. Nobody is perfect and makes correct decisions 100% of the time. An understanding of why others have failed is important to future success.

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| Name: Addison Babcock | | | Section: E | Due Date: Sept 12 2013 |
| Day: | Unit: | Article Title: “Four Competencies of Great Leaders” and “Ten Traits of Dynamic Leaders” | | |

# Consider examples of leaders in your own life who have displayed the four competencies that Bennis names.

I can’t think of a good example for this.

# Bennis derives four competencies of leaders from ten personality characteristics that great leaders share. What are the ten personality characteristics? How would you prioritize the importance of these characteristics?

1. Eager to learn and improve
2. Learn from adversity
3. Self-knowledge
4. Open style
5. Open to feedback
6. Curious, risk takers
7. Serve as models and mentors
8. Concentrate at work
9. Balance tradition and change
10. Work well with systems

# Bennis says that his only “surprising” finding was that all 90 leaders he studied were married to their first spouse and enthusiastic about the institution of marriage. Do you likewise consider this surprising? Why or why not?

No. Strong leadership skills include self-confidence, which can be attractive. It’s no surprise that a person would want to be a spouse to a strong leader.

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| Name: Addison Babcock | | | Section: E | Due Date: Sept 12 |
| Day: | Unit: | Article Title: The Female Advantage | | |

# Note the two images that Sally Helgesen use to contrast male and female leadership philosophies. Which coincides most clearly with your ideas about leadership?

I can’t see how the web approach would work on a large scale, but I can see how it would work well on a smaller scale. Maybe a hybrid would work best? One large web with a hierarchy of smaller webs?

# Why does Helgesen present “the web” approach as a female advantage?

Because the web doesn’t have a strict hierarchy to follow. Which means things don’t have to flow down a chain of command in a game of Chinese whispers.